

TRENDS AND PROFILE OF THE VISIBLY AND INVISIBLY UNDEREMPLOYED

2006 – 2013

(Second of a Two-Part Series)

Background

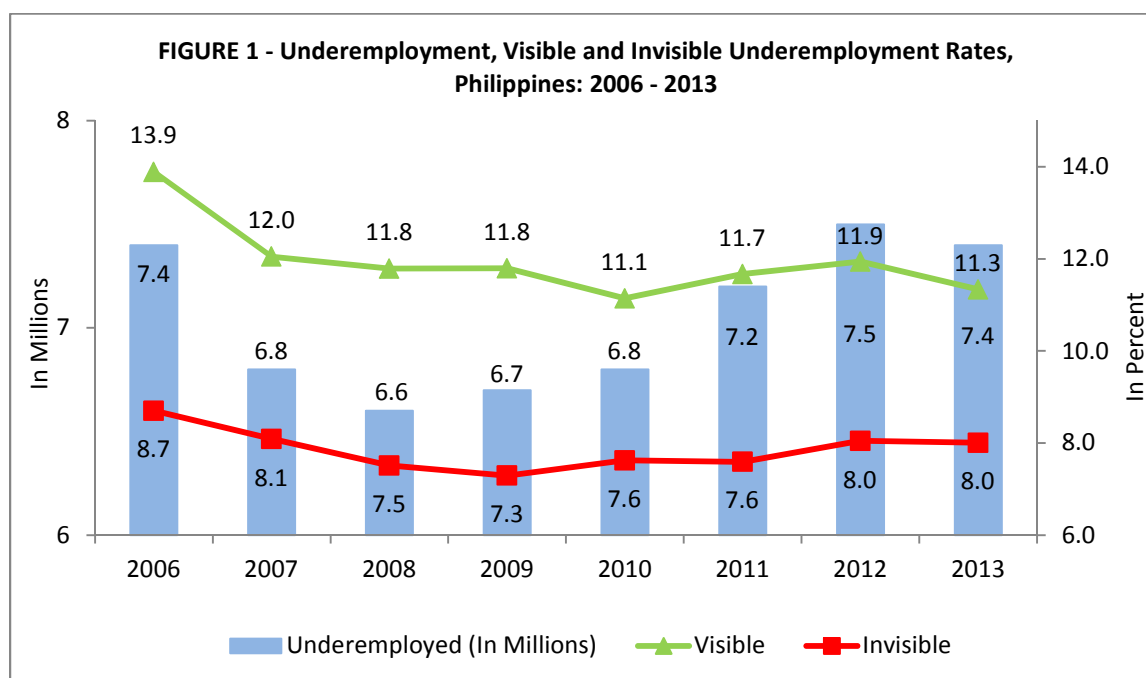
The Philippine Labor Force Survey defines **underemployed** persons as those employed who want additional hours of work in their present job, to have additional job, or a new job with longer working hours. Underemployment reflects the underutilization of the productive capacity of the employed population, including underutilization as a result of a deficient economic system. It relates to an alternative employment situation in which persons are willing and available to engage (16th ICLS).

Visibly underemployed persons are those who worked for less than 40 hours during the reference week. **Invisibly underemployed** persons are those who worked for 40 hours or more during the reference week.

This issue of the LABSTAT Updates is the second of a two-part series that features the profile of the underemployed in the country, the first of which was published in August 2014 in LABSTAT Updates Vol. 18 No. 20. The second part presents the selected demographic and economic characteristics of the visibly and invisibly underemployed persons for the period 2006 to 2013 based on the results of the Labor Force Survey (LFS) conducted by the Philippine Statistics Authority. Data used were based on annual averages of estimates from the LFS four survey rounds conducted every January, April, July and October.

Six in every ten underemployed worked, on the average, for less than 40 hours in a week

- The total underemployment in the country ranged from 6.6 to 7.5 million for the period 2006 to 2013 with the highest mark in 2012 (11.9 million). More than half (58.6% - 61.8%) of the total underemployed worked for less than 40 hours during the reference week or were visibly underemployed. (Figure 1)
- Underemployment rates were likewise higher for the visibly underemployed than the invisibly underemployed with percentage point difference ranging from 3.3 to 5.2. For the period covered, rates were fluctuating over time for both types of underemployment with their lowest rates in 2010 for visible underemployment and 2009 for invisible underemployment. (Figure 1)



Source of basic data: Philippine Statistics Authority.

Demographic Characteristics

Visible underemployment rate generally had a slow downward trend

- For the period 2006 to 2013, higher proportions of the visibly underemployed were more evident in men (66.1% - 68.3% of total visibly underemployed), ever married (73.1% - 74.0%) and non-heads of the households (54.1%-56.3%) than their counterparts. More than half (68.0% - 69.1%) were in their prime ages (aged 25-54 years); and close to half (42.2% - 45.8%) have reached elementary level. (Table 1A)
- Visible underemployment rates were highest in categories or groups with large number of visibly underemployed, except for

relationship to household head, where the heads (12.5% - 15.0%) had higher visible underemployment rates than the non-heads (10.2% - 13.1%). (Table 1B)

- Visible underemployment rates for all the categories of the selected demographic characteristics were generally on a slow downtrend, indicating a sluggish improvement in the quality of jobs of the visibly underemployed persons. (Table 1B)

The invisibly underemployed were more educated than the visibly underemployed

- As in visible underemployment, men (71.3% - 73.2%), ever married (72.4% - 74.9%) and persons in their prime ages (73.7% - 75.0%)

also dominated the invisible underemployment in 2006 to 2013. (Table 2A)

- However, for relationship to household head and highest grade completed, a different picture was observed for the invisibly underemployed. There were more heads (50.1% - 52.3%) of the households who were invisibly underemployed from 2006 to 2009 but there was a shift to non-heads (50.8% - 52.8%) from 2010 to 2013. Underemployed who worked for at least 40 hours during the reference week were mostly high school (39.5% - 43.0%), while elementary level for those who worked less than 40 hours during the reference week. (Table 2A)
- Men (8.7% - 10.3%), aged 25 to 54 years (8.1% - 9.7%), ever married (7.7% - 9.1%) and heads of households (9.0% - 10.7%) tended to have the highest invisible underemployment rates, similar groups with the highest visible underemployment rates. However, for education, the highest invisible underemployment rates were recorded in high school level and above. (Table 2B)
- As in visible underemployment rate, the categories for the selected demographic characteristics also exhibited, generally, a slow declining pattern for the period 2006 to 2013. (Table 2B)

Employment Characteristics

Agriculture sector had the highest share to total visibly underemployed and highest visible underemployment rate

- More than half of the visibly underemployed were engaged in agriculture (54.3% - 59.0%) and were permanent workers (61.3% - 69.7%). Most of them were laborers and unskilled workers (42.2% - 46.2%), wage and salary workers (39.6% - 46.9%) and self-employed and unpaid family workers (49.9% - 56.5%). (Table 3A)
- Those engaged in agriculture also had the highest visible underemployment rate of about one

visibly underemployed for every five employed. Consequently, in terms of occupation, farmers, forestry workers and fishermen posted the highest visible underemployment rates (19.1% - 20.6%). (Table 3B)

- As to nature of employment and class of worker, those who worked for different employers (27.4% - 31.5%), and self-employed and unpaid family workers (14.7% - 17.5%) had the highest visible underemployment rates. (Table 3B)

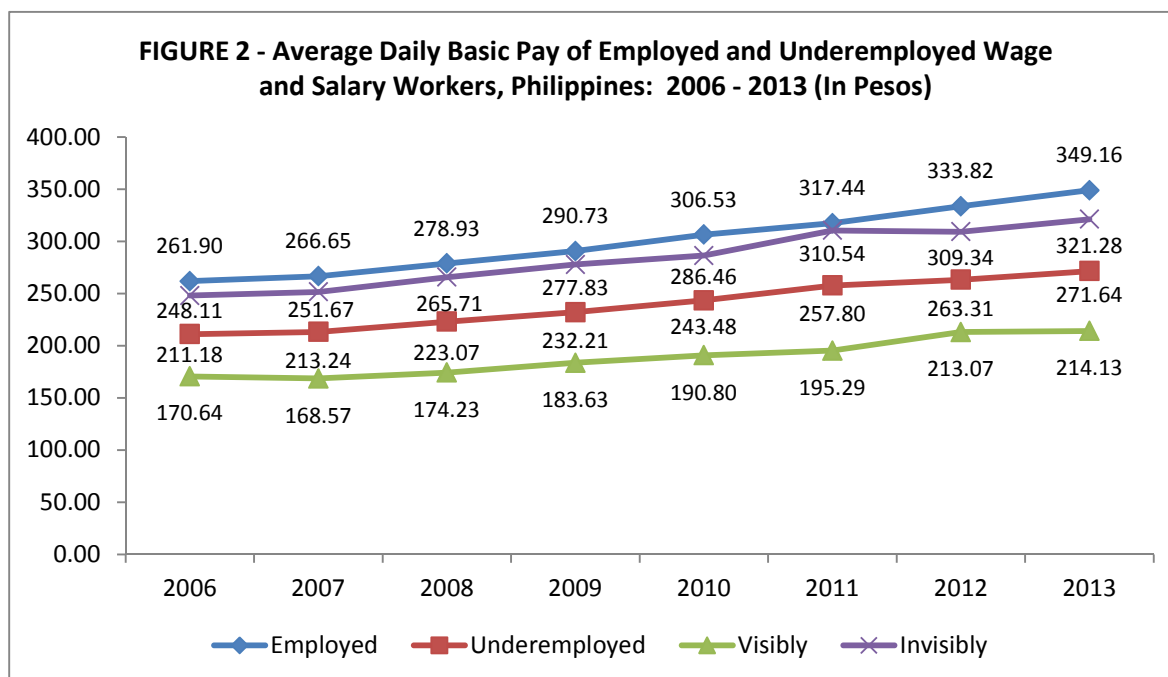
Industry sector registered the highest invisible underemployment rate

- While agriculture had the highest share to total visibly underemployed, services (48.4% - 52.2%) took the largest chunk of the total invisibly underemployed. (Table 4A)
- In terms of nature of employment and occupation, groups dominating the invisibly underemployed were the same groups that dominated the visibly underemployed. (Tables 3A and 4A)
- Majority of the invisibly underemployed were wage and salary workers (61.3% - 67.9%) as compared to self-employed and unpaid family workers of the visibly underemployed. (Tables 3A and 4A)
- The groups with the highest number of invisibly underemployed were not necessarily the groups with the highest invisible underemployment rates. Employed persons in the

industry sector (10.6% - 12.4%); worked for different employers (10.3% - 12.3%); and trades and related workers (10.8% - 12.9%) had the highest invisible underemployment rates. (Tables 4A and 4B)

Lower average daily basic pay for the visibly underemployed

- The underemployed wage and salary workers consistently had lower average basic pay than the employed wage and salary workers. Among the underemployed wage and salary workers, the visibly underemployed wage and salary workers had consistently lower average daily basic pay than the invisibly underemployed wage and salary workers due to the shorter hours worked of the visibly underemployed. (Figure 2)

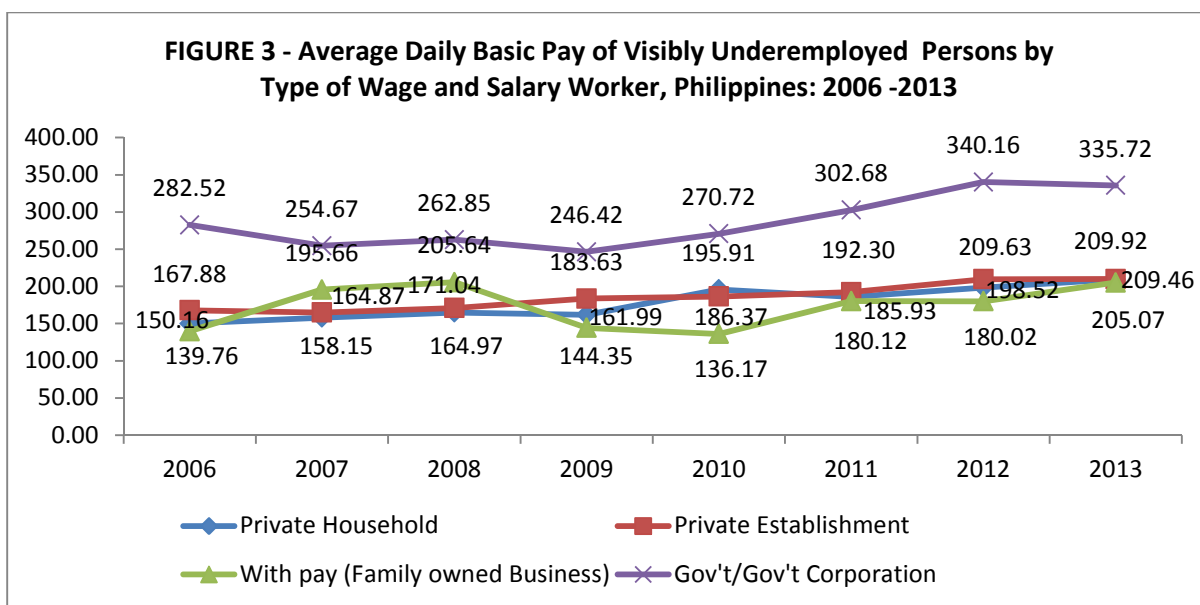


Highest pay for underemployed persons working for the government/government corporations

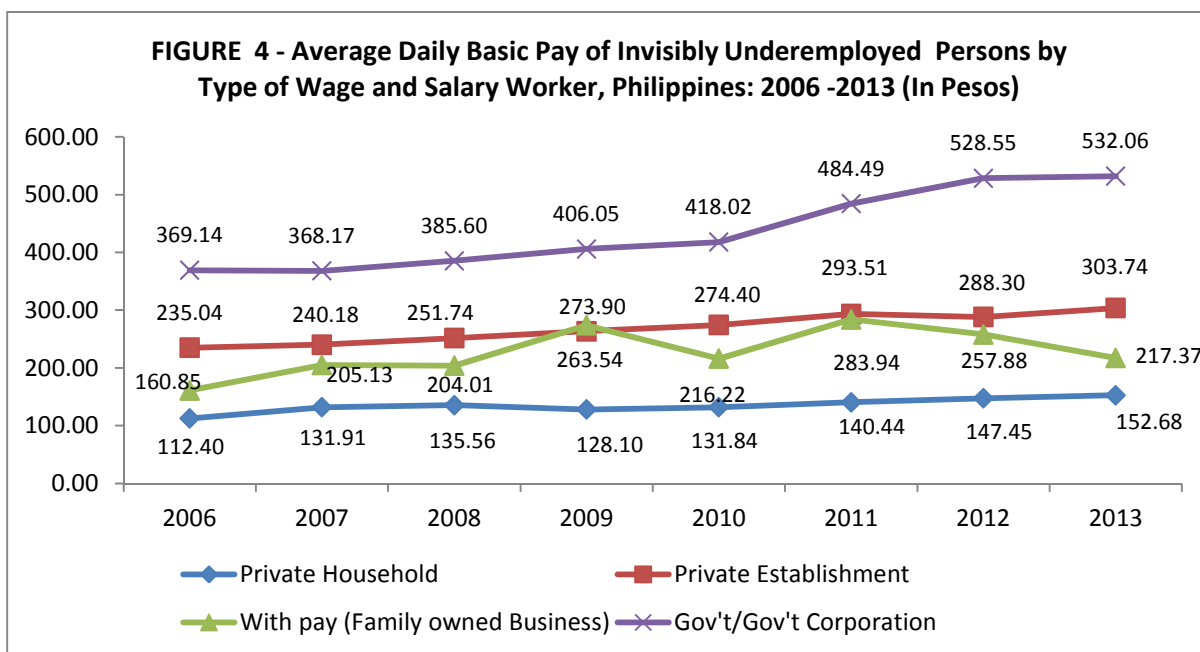
- Among wage and salary workers who were visibly underemployed, those working for the government or in government corporations were consistently paid the highest. The type of worker with the lowest pay varied each year with those working

in family-operated farm or business having the least pay in most years. (Figure 3)

- For the invisibly underemployed wage and salary workers, those in the government still had the highest average daily basic pay. The lowest pay was consistently received by workers in private households. (Figure 4)



Source of basic data: Philippine Statistics Authority.



Source of basic data: Philippine Statistics Authority.

Regional Distribution

Region V had the highest visible and invisible underemployment rates

- For the period 2006 to 2013, the regions with the largest share to total visibly underemployed were Regions V (10.8% - 12.4%) and VI (10.0% - 13%). The least shares were registered by Cordillera Administrative Region (CAR), ranging from 1.2% to 1.4% and Autonomous Region in Muslim Mindanao (ARMM), ranging from 2.3% to 3.6%. (Table 1A)
- Region V (21.8% - 25.4%) had the highest visible underemployment rates while the National Capital Region (NCR) had the lowest at 3.7% to 6.6%. (Table 1B)
- More persons in invisible underemployment were found in NCR (11.3% - 15.5%) and Region IV-A (10.2% - 14.4%) which are largely populated and urbanized regions. CAR (1.5% - 3.6%) and ARMM (1.4% - 2.2%) remained to have the least shares. (Table 2A)
- As noted in visible underemployment rates, Region V (11.9% - 13.9%) also posted the highest invisible underemployment rates for the years covered, except in 2008. The lowest rates were observed in ARMM (3.3% - 6.0%), Region III (2.9% - 7.3 %) and Region II (3.7% - 6.4%). (Table 2B)

Definition of Terms

Underemployment rate – is the proportion of underemployed to total employed.

Visible underemployment rate – is the proportion of visibly underemployed to total employed.

Invisible underemployment rate – is the proportion of invisibly underemployed to total employed.

TABLE 1 – Number of Visibly Underemployed Persons by Selected Demographic Characteristics and Region, Philippines: 2006 – 2013
(In Thousands)

| SELECTED DEMOGRAPHIC CHARACTERISTICS/REGION | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL | 4,532 | 4,043 | 4,018 | 4,135 | 4,015 | 4,340 | 4,489 | 4,321 |
| SEX | | | | | | | | |
| Men | 3,038 | 2,731 | 2,744 | 2,790 | 2,682 | 2,900 | 2,965 | 2,876 |
| Women | 1,494 | 1,312 | 1,274 | 1,345 | 1,333 | 1,440 | 1,525 | 1,445 |
| AGE GROUP | | | | | | | | |
| 15 - 24 Years | 874 | 774 | 739 | 757 | 713 | 777 | 830 | 799 |
| 25 - 54 Years | 3,130 | 2,756 | 2,776 | 2,843 | 2,741 | 2,975 | 3,055 | 2,938 |
| 55 Years and Over | 528 | 513 | 503 | 534 | 561 | 587 | 604 | 584 |
| MARITAL STATUS | | | | | | | | |
| Never Married | 1,188 | 1,086 | 1,078 | 1,108 | 1,042 | 1,138 | 1,204 | 1,148 |
| Ever Married | 3,343 | 2,956 | 2,939 | 3,026 | 2,972 | 3,201 | 3,283 | 3,172 |
| Unknown | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 |
| RELATIONSHIP TO HOUSEHOLD HEAD | | | | | | | | |
| Head | 2,075 | 1,856 | 1,836 | 1,861 | 1,810 | 1,942 | 1,964 | 1,901 |
| Non-head | 2,457 | 2,186 | 2,182 | 2,274 | 2,205 | 2,398 | 2,526 | 2,420 |
| HIGHEST GRADE COMPLETED | | | | | | | | |
| No Grade Completed | 106 | 105 | 101 | 82 | 101 | 94 | 97 | 86 |
| Elementary | 2,062 | 1,853 | 1,838 | 1,865 | 1,806 | 1,875 | 1,917 | 1,825 |
| High School | 1,717 | 1,521 | 1,540 | 1,607 | 1,561 | 1,750 | 1,819 | 1,793 |
| Post Secondary | - | - | - | - | - | - | 142 | 139 |
| College or Higher | 647 | 563 | 540 | 581 | 548 | 621 | 515 | 477 |
| REGION | | | | | | | | |
| National Capital Region | 258 | 201 | 175 | 181 | 162 | 215 | 251 | 210 |
| Cordillera Administrative Region | 63 | 47 | 58 | 52 | 48 | 59 | 58 | 58 |
| Region I - Ilocos Region | 240 | 198 | 203 | 204 | 187 | 232 | 223 | 243 |
| Region II - Cagayan Valley | 232 | 155 | 171 | 149 | 139 | 143 | 122 | 136 |
| Region III - Central Luzon | 272 | 206 | 186 | 175 | 194 | 264 | 291 | 285 |
| Region IV-A - CALABARZON | 440 | 365 | 368 | 432 | 422 | 427 | 453 | 447 |
| Region IV-B - MIMAROPA | 175 | 193 | 218 | 224 | 209 | 208 | 198 | 198 |
| Region V - Bicol Region | 488 | 469 | 467 | 461 | 473 | 490 | 495 | 537 |
| Region VI - Western Visayas | 491 | 477 | 476 | 532 | 520 | 488 | 448 | 441 |
| Region VII - Central Visayas | 255 | 236 | 218 | 226 | 273 | 303 | 331 | 234 |
| Region VIII - Eastern Visayas | 321 | 280 | 289 | 287 | 220 | 263 | 283 | 300 |
| Region IX - Zamboanga Peninsula | 219 | 201 | 189 | 218 | 193 | 216 | 267 | 189 |
| Region X - Northern Mindanao | 351 | 310 | 279 | 305 | 317 | 349 | 361 | 321 |
| Region XI - Davao Region | 233 | 193 | 199 | 208 | 198 | 172 | 202 | 196 |
| Region XII - SOCCSKSARGEN | 248 | 231 | 236 | 206 | 217 | 224 | 250 | 243 |
| Caraga | 142 | 136 | 158 | 167 | 138 | 175 | 148 | 178 |
| Autonomous Region in Muslim Mindanao | 102 | 146 | 131 | 108 | 105 | 111 | 111 | 104 |

Notes: 1. Details may not add up to totals due to rounding.

2. Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 1A – Percent Distribution of Visibly Underemployed Persons by Selected Demographic Characteristics and Region, Philippines: 2006 – 2013

| SELECTED DEMOGRAPHIC CHARACTERISTICS/REGION | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|-------|-------|-------|-------|-------|-------|-------|-------|
| TOTAL VISIBLY UNDEREMPLOYED (000) | 4,532 | 4,043 | 4,018 | 4,135 | 4,015 | 4,340 | 4,489 | 4,321 |
| SEX | | | | | | | | |
| Men | 67.0 | 67.5 | 68.3 | 67.5 | 66.8 | 66.8 | 66.1 | 66.6 |
| Women | 33.0 | 32.5 | 31.7 | 32.5 | 33.2 | 33.2 | 34.0 | 33.4 |
| AGE GROUP | | | | | | | | |
| 15 - 24 Years | 19.3 | 19.1 | 18.4 | 18.3 | 17.8 | 17.9 | 18.5 | 18.5 |
| 25 - 54 Years | 69.1 | 68.2 | 69.1 | 68.8 | 68.3 | 68.5 | 68.1 | 68.0 |
| 55 Years and Over | 11.7 | 12.7 | 12.5 | 12.9 | 14.0 | 13.5 | 13.5 | 13.5 |
| MARITAL STATUS | | | | | | | | |
| Never Married | 26.2 | 26.9 | 26.8 | 26.8 | 26.0 | 26.2 | 26.8 | 26.6 |
| Ever Married | 73.8 | 73.1 | 73.1 | 73.2 | 74.0 | 73.8 | 73.1 | 73.4 |
| Unknown | ** | ** | ** | ** | ** | ** | ** | ** |
| RELATIONSHIP TO HOUSEHOLD HEAD | | | | | | | | |
| Head | 45.8 | 45.9 | 45.7 | 45.0 | 45.1 | 44.7 | 43.8 | 44.0 |
| Non-head | 54.2 | 54.1 | 54.3 | 55.0 | 54.9 | 55.3 | 56.3 | 56.0 |
| HIGHEST GRADE COMPLETED | | | | | | | | |
| No Grade Completed | 2.3 | 2.6 | 2.5 | 2.0 | 2.5 | 2.2 | 2.2 | 2.0 |
| Elementary | 45.5 | 45.8 | 45.7 | 45.1 | 45.0 | 43.2 | 42.7 | 42.2 |
| High School | 37.9 | 37.6 | 38.3 | 38.9 | 38.9 | 40.3 | 40.5 | 41.5 |
| Post Secondary | - | - | - | - | - | - | 3.2 | 3.2 |
| College or Higher | 14.3 | 13.9 | 13.4 | 14.1 | 13.6 | 14.3 | 11.5 | 11.0 |
| REGION | | | | | | | | |
| National Capital Region | 5.7 | 5.0 | 4.4 | 4.4 | 4.0 | 5.0 | 5.6 | 4.9 |
| Cordillera Administrative Region | 1.4 | 1.2 | 1.4 | 1.3 | 1.2 | 1.4 | 1.3 | 1.3 |
| Region I - Ilocos Region | 5.3 | 4.9 | 5.1 | 4.9 | 4.7 | 5.3 | 5.0 | 5.6 |
| Region II - Cagayan Valley | 5.1 | 3.8 | 4.3 | 3.6 | 3.5 | 3.3 | 2.7 | 3.1 |
| Region III - Central Luzon | 6.0 | 5.1 | 4.6 | 4.2 | 4.8 | 6.1 | 6.5 | 6.6 |
| Region IV-A - CALABARZON | 9.7 | 9.0 | 9.2 | 10.4 | 10.5 | 9.8 | 10.1 | 10.3 |
| Region IV-B - MIMAROPA | 3.9 | 4.8 | 5.4 | 5.4 | 5.2 | 4.8 | 4.4 | 4.6 |
| Region V - Bicol Region | 10.8 | 11.6 | 11.6 | 11.1 | 11.8 | 11.3 | 11.0 | 12.4 |
| Region VI - Western Visayas | 10.8 | 11.8 | 11.8 | 12.9 | 13.0 | 11.2 | 10.0 | 10.2 |
| Region VII - Central Visayas | 5.6 | 5.8 | 5.4 | 5.5 | 6.8 | 7.0 | 7.4 | 5.4 |
| Region VIII - Eastern Visayas | 7.1 | 6.9 | 7.2 | 6.9 | 5.5 | 6.1 | 6.3 | 6.9 |
| Region IX - Zamboanga Peninsula | 4.8 | 5.0 | 4.7 | 5.3 | 4.8 | 5.0 | 5.9 | 4.4 |
| Region X - Northern Mindanao | 7.7 | 7.7 | 6.9 | 7.4 | 7.9 | 8.0 | 8.0 | 7.4 |
| Region XI - Davao Region | 5.1 | 4.8 | 5.0 | 5.0 | 4.9 | 4.0 | 4.5 | 4.5 |
| Region XII - SOCCSKSARGEN | 5.5 | 5.7 | 5.9 | 5.0 | 5.4 | 5.2 | 5.6 | 5.6 |
| Caraga | 3.1 | 3.4 | 3.9 | 4.0 | 3.4 | 4.0 | 3.3 | 4.1 |
| Autonomous Region in Muslim Mindanao | 2.3 | 3.6 | 3.3 | 2.6 | 2.6 | 2.6 | 2.5 | 2.4 |

Notes: 1. Rates were computed based on rounded figures.

2. Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period.

** Less than 0.05 percent.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 1B – Visible Underemployment Rates by Selected Demographic Characteristics and Region, Philippines: 2006 – 2013

| SELECTED DEMOGRAPHIC CHARACTERISTICS/REGION | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|------|------|------|------|------|------|------|------|
| PHILIPPINES | 13.9 | 12.0 | 11.8 | 11.8 | 11.1 | 11.7 | 11.9 | 11.3 |
| SEX | | | | | | | | |
| Men | 15.2 | 13.3 | 13.1 | 13.0 | 12.2 | 12.8 | 13.0 | 12.4 |
| Women | 11.8 | 10.1 | 9.7 | 9.8 | 9.4 | 9.9 | 10.3 | 9.7 |
| AGE GROUP | | | | | | | | |
| 15 - 24 Years | 13.4 | 11.7 | 11.2 | 11.2 | 10.5 | 10.7 | 11.3 | 10.9 |
| 25 - 54 Years | 14.3 | 12.2 | 12.1 | 12.1 | 11.3 | 12.0 | 12.1 | 11.5 |
| 55 Years and Over | 12.5 | 11.6 | 11.1 | 11.2 | 11.3 | 11.5 | 11.8 | 11.3 |
| MARITAL STATUS | | | | | | | | |
| Never Married | 12.6 | 11.1 | 10.8 | 10.8 | 9.8 | 10.3 | 10.8 | 10.1 |
| Ever Married | 14.4 | 12.4 | 12.2 | 12.2 | 11.7 | 12.3 | 12.4 | 11.9 |
| Unknown | 16.7 | 11.1 | 12.5 | 16.7 | 6.7 | 9.1 | 12.5 | 8.3 |
| RELATIONSHIP TO HOUSEHOLD HEAD | | | | | | | | |
| Head | 15.0 | 13.2 | 13.0 | 13.1 | 12.5 | 13.2 | 13.2 | 12.6 |
| Non-head | 13.1 | 11.2 | 10.9 | 10.9 | 10.2 | 10.7 | 11.1 | 10.5 |
| HIGHEST GRADE COMPLETED | | | | | | | | |
| No Grade Completed | 16.3 | 15.8 | 15.6 | 12.8 | 15.9 | 15.3 | 14.7 | 14.1 |
| Elementary | 18.9 | 16.8 | 16.6 | 16.9 | 16.4 | 16.8 | 17.2 | 16.5 |
| High School | 13.8 | 11.8 | 11.6 | 11.8 | 11.0 | 11.8 | 12.1 | 11.7 |
| Post Secondary | - | - | - | - | - | - | 9.0 | 8.2 |
| College or Higher | 7.5 | 6.3 | 5.9 | 6.0 | 5.4 | 5.9 | 5.6 | 5.1 |
| REGION | | | | | | | | |
| National Capital Region | 6.6 | 4.9 | 4.3 | 4.3 | 3.7 | 4.8 | 5.6 | 4.6 |
| Cordillera Administrative Region | 10.0 | 7.1 | 8.7 | 7.7 | 6.8 | 8.1 | 8.0 | 7.9 |
| Region I - Ilocos Region | 14.0 | 11.3 | 11.3 | 10.9 | 9.7 | 11.7 | 11.6 | 12.4 |
| Region II - Cagayan Valley | 17.6 | 11.4 | 12.7 | 10.6 | 9.9 | 9.8 | 8.4 | 9.2 |
| Region III - Central Luzon | 8.2 | 6.0 | 5.3 | 4.9 | 5.2 | 6.9 | 7.5 | 7.1 |
| Region IV-A - CALABARZON | 10.9 | 8.8 | 8.8 | 10.0 | 9.4 | 9.2 | 9.5 | 9.2 |
| Region IV-B - MIMAROPA | 16.5 | 17.6 | 19.2 | 18.9 | 17.4 | 16.5 | 15.9 | 16.0 |
| Region V - Bicol Region | 25.4 | 23.9 | 23.4 | 22.7 | 22.8 | 23.4 | 21.8 | 23.4 |
| Region VI - Western Visayas | 18.0 | 17.2 | 17.0 | 18.5 | 17.5 | 15.9 | 14.9 | 14.6 |
| Region VII - Central Visayas | 10.3 | 9.2 | 8.3 | 8.5 | 9.7 | 10.4 | 11.3 | 7.9 |
| Region VIII - Eastern Visayas | 20.5 | 17.6 | 18.0 | 17.3 | 13.2 | 15.3 | 16.0 | 16.4 |
| Region IX - Zamboanga Peninsula | 17.8 | 15.8 | 14.4 | 16.0 | 13.9 | 15.1 | 19.2 | 13.5 |
| Region X - Northern Mindanao | 20.5 | 17.9 | 15.6 | 16.7 | 17.1 | 18.2 | 18.5 | 16.6 |
| Region XI - Davao Region | 14.4 | 11.7 | 11.7 | 12.2 | 11.5 | 9.4 | 10.8 | 10.6 |
| Region XII - SOCCSKSARGEN | 17.2 | 15.4 | 15.4 | 12.8 | 13.4 | 13.3 | 14.9 | 14.4 |
| Caraga | 15.6 | 14.8 | 16.6 | 17.1 | 14.0 | 17.4 | 14.2 | 16.4 |
| Autonomous Region in Muslim Mindanao | 9.9 | 13.4 | 11.8 | 9.5 | 9.2 | 9.7 | 9.0 | 8.5 |

Note: Rates were computed based on rounded figures.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 2 – Number of Invisibly Underemployed by Selected Demographic Characteristics and Region, Philippines: 2006 – 2013

(In Thousands)

| SELECTED DEMOGRAPHIC CHARACTERISTICS/ REGION | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|-------|-------|-------|-------|-------|-------|-------|-------|
| TOTAL INVISIBLY UNDEREMPLOYED | 2,839 | 2,714 | 2,560 | 2,557 | 2,747 | 2,823 | 3,025 | 3,051 |
| SEX | | | | | | | | |
| Men | 2,053 | 1,968 | 1,875 | 1,852 | 1,998 | 2,013 | 2,161 | 2,180 |
| Women | 786 | 746 | 686 | 705 | 749 | 811 | 863 | 870 |
| AGE GROUP | | | | | | | | |
| 15 - 24 Years | 499 | 470 | 433 | 430 | 479 | 503 | 550 | 546 |
| 25 - 54 Years | 2,127 | 2,027 | 1,921 | 1,917 | 2,047 | 2,101 | 2,228 | 2,253 |
| 55 Years and Over | 213 | 218 | 206 | 210 | 221 | 220 | 247 | 252 |
| MARITAL STATUS | | | | | | | | |
| Never Married | 712 | 689 | 665 | 652 | 728 | 769 | 802 | 839 |
| Ever Married | 2,126 | 2,025 | 1,895 | 1,905 | 2,017 | 2,053 | 2,220 | 2,210 |
| Unknown | 1 | 1 | * | * | 2 | 1 | 3 | 2 |
| RELATIONSHIP TO HOUSEHOLD HEAD | | | | | | | | |
| Head | 1,484 | 1,394 | 1,287 | 1,280 | 1,350 | 1,356 | 1,435 | 1,439 |
| Non-head | 1,354 | 1,320 | 1,273 | 1,277 | 1,396 | 1,467 | 1,589 | 1,612 |
| HIGHEST GRADE COMPLETED | | | | | | | | |
| No Grade Completed | 39 | 38 | 27 | 28 | 31 | 26 | 39 | 36 |
| Elementary | 861 | 868 | 806 | 782 | 819 | 771 | 883 | 860 |
| High School | 1,132 | 1,072 | 1,021 | 1,031 | 1,149 | 1,199 | 1,259 | 1,311 |
| Post Secondary | - | - | - | - | - | - | 157 | 164 |
| College or Higher | 806 | 735 | 706 | 716 | 747 | 827 | 686 | 680 |
| REGION | | | | | | | | |
| National Capital Region | 396 | 358 | 307 | 338 | 359 | 438 | 397 | 346 |
| Cordillera Administrative Region | 70 | 67 | 92 | 67 | 64 | 48 | 55 | 46 |
| Region I - Ilocos Region | 123 | 108 | 98 | 110 | 98 | 130 | 150 | 148 |
| Region II - Cagayan Valley | 85 | 81 | 76 | 64 | 67 | 78 | 61 | 54 |
| Region III - Central Luzon | 183 | 144 | 117 | 105 | 145 | 161 | 214 | 293 |
| Region IV-A - CALABARZON | 289 | 281 | 304 | 277 | 362 | 406 | 395 | 420 |
| Region IV-B - MIMAROPA | 75 | 79 | 90 | 85 | 76 | 64 | 84 | 92 |
| Region V - Bicol Region | 241 | 258 | 249 | 274 | 289 | 250 | 285 | 318 |
| Region VI - Western Visayas | 213 | 233 | 196 | 208 | 273 | 221 | 211 | 241 |
| Region VII - Central Visayas | 236 | 213 | 179 | 170 | 188 | 230 | 275 | 214 |
| Region VIII - Eastern Visayas | 161 | 163 | 155 | 153 | 128 | 151 | 159 | 160 |
| Region IX - Zamboanga Peninsula | 105 | 100 | 123 | 102 | 103 | 96 | 117 | 115 |
| Region X - Northern Mindanao | 208 | 221 | 183 | 199 | 203 | 172 | 198 | 176 |
| Region XI - Davao Region | 157 | 133 | 137 | 139 | 145 | 129 | 133 | 123 |
| Region XII - SOCCSKSARGEN | 150 | 126 | 121 | 131 | 120 | 121 | 141 | 141 |
| Caraga | 85 | 99 | 88 | 96 | 80 | 86 | 103 | 115 |
| Autonomous Region in Muslim Mindanao | 62 | 49 | 46 | 37 | 49 | 41 | 45 | 48 |

Note: Details may not add up to totals due to rounding.

* Less than 500.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 2A – Percent Distribution of Invisibly Underemployed by Selected Demographic Characteristics and Region, Philippines: 2006 – 2013

| SELECTED DEMOGRAPHIC CHARACTERISTICS/REGION | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|-------|-------|-------|-------|-------|-------|-------|-------|
| TOTAL INVISIBLY UNDEREMPLOYED (000) | 2,839 | 2,714 | 2,560 | 2,557 | 2,747 | 2,823 | 3,025 | 3,051 |
| SEX | | | | | | | | |
| Men | 72.3 | 72.5 | 73.2 | 72.4 | 72.7 | 71.3 | 71.4 | 71.5 |
| Women | 27.7 | 27.5 | 26.8 | 27.6 | 27.3 | 28.7 | 28.5 | 28.5 |
| AGE GROUP | | | | | | | | |
| 15 - 24 Years | 17.6 | 17.3 | 16.9 | 16.8 | 17.4 | 17.8 | 18.2 | 17.9 |
| 25 - 54 Years | 74.9 | 74.7 | 75.0 | 75.0 | 74.5 | 74.4 | 73.7 | 73.8 |
| 55 Years and Over | 7.5 | 8.0 | 8.0 | 8.2 | 8.0 | 7.8 | 8.2 | 8.3 |
| MARITAL STATUS | | | | | | | | |
| Never Married | 25.1 | 25.4 | 26.0 | 25.5 | 26.5 | 27.2 | 26.5 | 27.5 |
| Ever Married | 74.9 | 74.6 | 74.0 | 74.5 | 73.4 | 72.7 | 73.4 | 72.4 |
| Unknown | ** | ** | ** | ** | 0.1 | ** | 0.1 | 0.1 |
| RELATIONSHIP TO HOUSEHOLD | | | | | | | | |
| HEAD | | | | | | | | |
| Head | 52.3 | 51.4 | 50.3 | 50.1 | 49.1 | 48.0 | 47.4 | 47.2 |
| Non-head | 47.7 | 48.6 | 49.7 | 49.9 | 50.8 | 52.0 | 52.5 | 52.8 |
| HIGHEST GRADE COMPLETED | | | | | | | | |
| No Grade Completed | 1.4 | 1.4 | 1.1 | 1.1 | 1.1 | 0.9 | 1.3 | 1.2 |
| Elementary | 30.3 | 32.0 | 31.5 | 30.6 | 29.8 | 27.3 | 29.2 | 28.2 |
| High School | 39.9 | 39.5 | 39.9 | 40.3 | 41.8 | 42.5 | 41.6 | 43.0 |
| Post Secondary | - | - | - | - | - | - | 5.2 | 5.4 |
| College or Higher | 28.4 | 27.1 | 27.6 | 28.0 | 27.2 | 29.3 | 22.7 | 22.3 |
| REGION | | | | | | | | |
| National Capital Region | 13.9 | 13.2 | 12.0 | 13.2 | 13.1 | 15.5 | 13.1 | 11.3 |
| Cordillera Administrative Region | 2.5 | 2.5 | 3.6 | 2.6 | 2.3 | 1.7 | 1.8 | 1.5 |
| Region I - Ilocos Region | 4.3 | 4.0 | 3.8 | 4.3 | 3.6 | 4.6 | 5.0 | 4.9 |
| Region II - Cagayan Valley | 3.0 | 3.0 | 3.0 | 2.5 | 2.4 | 2.8 | 2.0 | 1.8 |
| Region III - Central Luzon | 6.4 | 5.3 | 4.6 | 4.1 | 5.3 | 5.7 | 7.1 | 9.6 |
| Region IV-A - CALABARZON | 10.2 | 10.4 | 11.9 | 10.8 | 13.2 | 14.4 | 13.1 | 13.8 |
| Region IV-B - MIMAROPA | 2.6 | 2.9 | 3.5 | 3.3 | 2.8 | 2.3 | 2.8 | 3.0 |
| Region V - Bicol Region | 8.5 | 9.5 | 9.7 | 10.7 | 10.5 | 8.9 | 9.4 | 10.4 |
| Region VI - Western Visayas | 7.5 | 8.6 | 7.7 | 8.1 | 9.9 | 7.8 | 7.0 | 7.9 |
| Region VII - Central Visayas | 8.3 | 7.8 | 7.0 | 6.6 | 6.8 | 8.1 | 9.1 | 7.0 |
| Region VIII - Eastern Visayas | 5.7 | 6.0 | 6.1 | 6.0 | 4.7 | 5.3 | 5.3 | 5.2 |
| Region IX - Zamboanga Peninsula | 3.7 | 3.7 | 4.8 | 4.0 | 3.7 | 3.4 | 3.9 | 3.8 |
| Region X - Northern Mindanao | 7.3 | 8.1 | 7.1 | 7.8 | 7.4 | 6.1 | 6.5 | 5.8 |
| Region XI - Davao Region | 5.5 | 4.9 | 5.4 | 5.4 | 5.3 | 4.6 | 4.4 | 4.0 |
| Region XII - SOCCSKSARGEN | 5.3 | 4.6 | 4.7 | 5.1 | 4.4 | 4.3 | 4.7 | 4.6 |
| Caraga | 3.0 | 3.6 | 3.4 | 3.8 | 2.9 | 3.0 | 3.4 | 3.8 |
| Autonomous Region in Muslim Mindanao | 2.2 | 1.8 | 1.8 | 1.4 | 1.8 | 1.5 | 1.5 | 1.6 |

Note: Rates were computed based on rounded figures.

** Less than 0.05 percent.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 2B – Invisible Underemployment Rates by Selected Demographic Characteristics and Region, Philippines: 2006 – 2013

| SELECTED DEMOGRAPHIC CHARACTERISTICS/REGION | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|------|------|------|------|------|------|------|------|
| PHILIPPINES | 8.7 | 8.1 | 7.5 | 7.3 | 7.6 | 7.6 | 8.0 | 8.0 |
| SEX | | | | | | | | |
| Men | 10.3 | 9.6 | 8.9 | 8.7 | 9.1 | 8.9 | 9.5 | 9.4 |
| Women | 6.2 | 5.7 | 5.2 | 5.2 | 5.3 | 5.5 | 5.9 | 5.8 |
| AGE GROUP | | | | | | | | |
| 15 - 24 Years | 7.6 | 7.1 | 6.6 | 6.4 | 7.0 | 6.9 | 7.5 | 7.4 |
| 25 - 54 Years | 9.7 | 9.0 | 8.4 | 8.1 | 8.4 | 8.5 | 8.9 | 8.8 |
| 55 Years and Over | 5.1 | 4.9 | 4.5 | 4.4 | 4.4 | 4.3 | 4.8 | 4.9 |
| MARITAL STATUS | | | | | | | | |
| Never Married | 7.6 | 7.0 | 6.7 | 6.4 | 6.9 | 6.9 | 7.2 | 7.4 |
| Ever Married | 9.1 | 8.5 | 7.9 | 7.7 | 7.9 | 7.9 | 8.4 | 8.3 |
| Unknown | 16.7 | 11.1 | ** | ** | 13.3 | 9.1 | 18.8 | 16.7 |
| RELATIONSHIP TO HOUSEHOLD HEAD | | | | | | | | |
| Head | 10.7 | 9.9 | 9.1 | 9.0 | 9.3 | 9.2 | 9.7 | 9.6 |
| Non-head | 7.2 | 6.8 | 6.4 | 6.1 | 6.5 | 6.5 | 7.0 | 7.0 |
| HIGHEST GRADE COMPLETED | | | | | | | | |
| No Grade Completed | 6.0 | 5.7 | 4.2 | 4.4 | 4.9 | 4.2 | 5.9 | 5.9 |
| Elementary | 7.9 | 7.9 | 7.3 | 7.1 | 7.5 | 6.9 | 7.9 | 7.8 |
| High School | 9.1 | 8.3 | 7.7 | 7.6 | 8.1 | 8.1 | 8.4 | 8.5 |
| Post Secondary | - | - | - | - | - | - | 9.9 | 9.6 |
| College or Higher | 9.3 | 8.2 | 7.7 | 7.4 | 7.3 | 7.8 | 7.5 | 7.2 |
| REGION | | | | | | | | |
| National Capital Region | 10.1 | 8.8 | 7.5 | 8.1 | 8.2 | 9.8 | 8.8 | 7.5 |
| Cordillera Administrative Region | 11.1 | 10.1 | 13.8 | 9.9 | 9.1 | 6.6 | 7.6 | 6.3 |
| Region I - Ilocos Region | 7.2 | 6.2 | 5.5 | 5.9 | 5.1 | 6.6 | 7.8 | 7.6 |
| Region II - Cagayan Valley | 6.4 | 6.0 | 5.6 | 4.6 | 4.8 | 5.3 | 4.2 | 3.7 |
| Region III - Central Luzon | 5.5 | 4.2 | 3.4 | 2.9 | 3.9 | 4.2 | 5.5 | 7.3 |
| Region IV-A - CALABARZON | 7.2 | 6.8 | 7.3 | 6.4 | 8.1 | 8.7 | 8.3 | 8.7 |
| Region IV-B - MIMAROPA | 7.1 | 7.2 | 7.9 | 7.2 | 6.3 | 5.1 | 6.7 | 7.4 |
| Region V - Bicol Region | 12.5 | 13.2 | 12.5 | 13.5 | 13.9 | 11.9 | 12.6 | 13.9 |
| Region VI - Western Visayas | 7.8 | 8.4 | 7.0 | 7.2 | 9.2 | 7.2 | 7.0 | 8.0 |
| Region VII - Central Visayas | 9.5 | 8.3 | 6.8 | 6.4 | 6.7 | 7.9 | 9.4 | 7.2 |
| Region VIII - Eastern Visayas | 10.3 | 10.2 | 9.6 | 9.2 | 7.7 | 8.8 | 9.0 | 8.7 |
| Region IX - Zamboanga Peninsula | 8.6 | 7.9 | 9.4 | 7.5 | 7.4 | 6.7 | 8.4 | 8.2 |
| Region X - Northern Mindanao | 12.2 | 12.8 | 10.2 | 10.9 | 10.9 | 9.0 | 10.1 | 9.1 |
| Region XI - Davao Region | 9.7 | 8.1 | 8.1 | 8.1 | 8.4 | 7.1 | 7.1 | 6.6 |
| Region XII - SOCCSKSARGEN | 10.4 | 8.4 | 7.9 | 8.2 | 7.4 | 7.2 | 8.4 | 8.3 |
| Caraga | 9.3 | 10.8 | 9.3 | 9.8 | 8.1 | 8.5 | 9.9 | 10.6 |
| Autonomous Region in Muslim Mindanao | 6.0 | 4.5 | 4.2 | 3.3 | 4.3 | 3.6 | 3.7 | 3.9 |

Note: Rates were computed based on rounded figures.

** Less than 0.05 percent.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 3 – Number of Visibly Underemployed Persons by Selected Economic Characteristics, Philippines: 2006 – 2013
(In Thousands)

| SELECTED ECONOMIC CHARACTERISTICS | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL VISIBLY UNDEREMPLOYED | 4,532 | 4,043 | 4,018 | 4,135 | 4,015 | 4,340 | 4,489 | 4,321 |
| SECTOR | | | | | | | | |
| Agriculture | 2,536 | 2,339 | 2,371 | 2,362 | 2,294 | 2,411 | 2,438 | 2,371 |
| Industry | 557 | 460 | 443 | 470 | 442 | 481 | 524 | 478 |
| Services | 1,439 | 1,244 | 1,205 | 1,303 | 1,279 | 1,448 | 1,528 | 1,472 |
| NATURE OF EMPLOYMENT | | | | | | | | |
| Permanent | 3,057 | 2,692 | 2,790 | 2,883 | 2,719 | 2,958 | 2,910 | 2,648 |
| Short-term/Seasonal/Casual | 1,196 | 1,092 | 983 | 1,036 | 1,065 | 1,117 | 1,230 | 1,264 |
| Worked for Different Employer on Day-to-Day or Week-to-Week | 279 | 259 | 245 | 216 | 232 | 265 | 350 | 408 |
| MAJOR OCCUPATION GROUP | | | | | | | | |
| Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors | 266 | 245 | 255 | 293 | 292 | 340 | 393 | 465 |
| Professionals | 48 | 39 | 39 | 42 | 38 | 45 | 45 | 43 |
| Technicians and Associate Professionals | 112 | 101 | 92 | 101 | 106 | 113 | 101 | 91 |
| Clerks | 51 | 49 | 39 | 52 | 43 | 51 | 67 | 44 |
| Service Workers and Shop and Market Sales Workers | 270 | 241 | 232 | 257 | 261 | 304 | 368 | 344 |
| Farmers, Forestry workers and Fishermen | 1,260 | 1,165 | 1,145 | 1,135 | 1,104 | 1,135 | 1,041 | 984 |
| Trades and Related Workers | 385 | 320 | 294 | 297 | 283 | 299 | 260 | 229 |
| Plant and Machine Operators and Assemblers | 214 | 163 | 148 | 152 | 130 | 153 | 141 | 117 |
| Laborers and Unskilled Workers | 1,913 | 1,707 | 1,763 | 1,790 | 1,746 | 1,886 | 2,066 | 1,996 |
| Special Occupations | 11 | 12 | 10 | 14 | 13 | 16 | 8 | 8 |
| CLASS OF WORKER | | | | | | | | |
| Wage and Salary Workers | 1,819 | 1,600 | 1,595 | 1,712 | 1,658 | 1,878 | 2,098 | 2,028 |
| Employer in Own Family-operated Farm or Business | 174 | 157 | 160 | 157 | 153 | 142 | 135 | 134 |
| Self-employed and Unpaid Family Workers | 2,538 | 2,286 | 2,264 | 2,266 | 2,205 | 2,320 | 2,257 | 2,158 |

Notes: 1. Details may not add up to totals due to rounding.

2. Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 3A – Percent Distribution of Visibly Underemployed Persons by Selected Economic Characteristics, Philippines: 2006 – 2013

| SELECTED ECONOMIC CHARACTERISTICS | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|-------|-------|-------|-------|-------|-------|-------|-------|
| TOTAL VISIBLY UNDEREMPLOYED (000) | 4,532 | 4,043 | 4,018 | 4,135 | 4,015 | 4,340 | 4,489 | 4,321 |
| SECTOR | | | | | | | | |
| Agriculture | 56.0 | 57.9 | 59.0 | 57.1 | 57.1 | 55.6 | 54.3 | 54.9 |
| Industry | 12.3 | 11.4 | 11.0 | 11.4 | 11.0 | 11.1 | 11.7 | 11.1 |
| Services | 31.8 | 30.8 | 30.0 | 31.5 | 31.9 | 33.4 | 34.0 | 34.1 |
| NATURE OF EMPLOYMENT | | | | | | | | |
| Permanent | 67.5 | 66.6 | 69.4 | 69.7 | 67.7 | 68.2 | 64.8 | 61.3 |
| Short-term/Seasonal/Casual | 26.4 | 27.0 | 24.5 | 25.1 | 26.5 | 25.7 | 27.4 | 29.3 |
| Worked for Different Employer on Day-to-Day or Week-to-Week | 6.2 | 6.4 | 6.1 | 5.2 | 5.8 | 6.1 | 7.8 | 9.4 |
| MAJOR OCCUPATION GROUP | | | | | | | | |
| Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors | 5.9 | 6.1 | 6.3 | 7.1 | 7.3 | 7.8 | 8.8 | 10.8 |
| Professionals | 1.1 | 1.0 | 1.0 | 1.0 | 0.9 | 1.0 | 1.0 | 1.0 |
| Technicians and Associate Professionals | 2.5 | 2.5 | 2.3 | 2.4 | 2.6 | 2.6 | 2.2 | 2.1 |
| Clerks | 1.1 | 1.2 | 1.0 | 1.3 | 1.1 | 1.2 | 1.5 | 1.0 |
| Service Workers and Shop and Market Sales Workers | 6.0 | 6.0 | 5.8 | 6.2 | 6.5 | 7.0 | 8.2 | 8.0 |
| Farmers, Forestry workers and Fishermen | 27.8 | 28.8 | 28.5 | 27.4 | 27.5 | 26.2 | 23.2 | 22.8 |
| Trades and Related Workers | 8.5 | 7.9 | 7.3 | 7.2 | 7.0 | 6.9 | 5.8 | 5.3 |
| Plant and Machine Operators and Assemblers | 4.7 | 4.0 | 3.7 | 3.7 | 3.2 | 3.5 | 3.1 | 2.7 |
| Laborers and Unskilled Workers | 42.2 | 42.2 | 43.9 | 43.3 | 43.5 | 43.5 | 46.0 | 46.2 |
| Special Occupations | 0.2 | 0.3 | 0.2 | 0.3 | 0.3 | 0.4 | 0.2 | 0.2 |
| CLASS OF WORKER | | | | | | | | |
| Wage and Salary Workers | 40.1 | 39.6 | 39.7 | 41.4 | 41.3 | 43.3 | 46.7 | 46.9 |
| Employer in Own Family-operated Farm or Business | 3.8 | 3.9 | 4.0 | 3.8 | 3.8 | 3.3 | 3.0 | 3.1 |
| Self-employed and Unpaid Family Workers | 56.0 | 56.5 | 56.3 | 54.8 | 54.9 | 53.5 | 50.3 | 49.9 |

Notes: 1. Rates were computed based on rounded figures.

2. Number of visibly underemployed persons includes the number of underemployed persons who were with jobs but did not work during the reference period.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

**TABLE 3B – Visible Underemployment Rates by Selected Economic Characteristics,
Philippines: 2006 – 2013**

| SELECTED ECONOMIC CHARACTERISTICS | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| PHILIPPINES | 13.9 | 12.0 | 11.8 | 11.8 | 11.1 | 11.7 | 11.9 | 11.3 |
| SECTOR | | | | | | | | |
| Agriculture | 21.7 | 19.8 | 19.7 | 19.6 | 19.2 | 19.7 | 20.2 | 20.0 |
| Industry | 11.1 | 9.0 | 8.8 | 9.2 | 8.2 | 8.7 | 9.1 | 8.1 |
| Services | 9.0 | 7.5 | 7.1 | 7.3 | 6.8 | 7.5 | 7.7 | 7.2 |
| NATURE OF EMPLOYMENT | | | | | | | | |
| Permanent | 11.9 | 10.3 | 10.2 | 10.2 | 9.5 | 10.1 | 10.1 | 9.3 |
| Short-term/Seasonal/Casual | 19.4 | 16.5 | 16.6 | 17.1 | 16.0 | 16.2 | 16.0 | 15.5 |
| Worked for Different Employer on Day-to-Day or Week-to-Week | 31.5 | 27.4 | 28.9 | 30.1 | 30.4 | 29.8 | 28.3 | 28.6 |
| MAJOR OCCUPATION GROUP | | | | | | | | |
| Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors | 7.0 | 6.2 | 5.9 | 6.2 | 5.9 | 6.5 | 7.0 | 7.5 |
| Professionals | 3.4 | 2.7 | 2.6 | 2.6 | 2.3 | 2.6 | 2.5 | 2.3 |
| Technicians and Associate Professionals | 12.7 | 11.1 | 10.5 | 10.8 | 11.1 | 11.5 | 9.8 | 9.1 |
| Clerks | 3.4 | 3.0 | 2.3 | 2.8 | 2.1 | 2.4 | 3.2 | 2.0 |
| Service Workers and Shop and Market Sales Workers | 8.7 | 7.4 | 6.8 | 7.0 | 6.8 | 7.3 | 8.1 | 7.3 |
| Farmers, Forestry workers and Fishermen | 20.6 | 19.2 | 19.1 | 19.4 | 19.2 | 19.9 | 19.7 | 19.7 |
| Trades and Related Workers | 13.7 | 11.4 | 10.8 | 11.2 | 10.1 | 10.8 | 10.4 | 8.8 |
| Plant and Machine Operators and Assemblers | 8.6 | 6.3 | 6.3 | 6.9 | 5.8 | 6.8 | 7.0 | 5.8 |
| Laborers and Unskilled Workers | 18.5 | 15.9 | 16.0 | 15.7 | 15.0 | 15.6 | 16.5 | 16.1 |
| Special Occupations | 7.4 | 8.6 | 6.8 | 9.3 | 8.3 | 9.9 | 6.9 | 7.4 |
| CLASS OF WORKER | | | | | | | | |
| Wage and Salary Workers | 10.9 | 9.1 | 8.9 | 9.2 | 8.4 | 9.1 | 9.8 | 9.1 |
| Employer in Own Family-operated Farm or Business | 12.2 | 11.0 | 11.2 | 10.9 | 11.0 | 10.5 | 10.1 | 10.5 |
| Self-employed and Unpaid Family Workers | 17.5 | 15.6 | 15.3 | 15.2 | 14.7 | 15.2 | 15.3 | 14.8 |

Note: Rates were computed based on rounded figures.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 4 – Number of Invisibly Underemployed Persons by Selected Economic Characteristics, Philippines: 2006 – 2013

(In Thousands)

| SELECTED ECONOMIC CHARACTERISTICS | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|---|-------|-------|-------|-------|-------|-------|-------|-------|
| TOTAL INVISIBLY UNDEREMPLOYED | 2,839 | 2,714 | 2,560 | 2,557 | 2,747 | 2,823 | 3,025 | 3,051 |
| SECTOR | | | | | | | | |
| Agriculture | 811 | 813 | 768 | 717 | 769 | 699 | 797 | 753 |
| Industry | 621 | 573 | 553 | 539 | 601 | 658 | 674 | 705 |
| Services | 1,407 | 1,328 | 1,239 | 1,301 | 1,377 | 1,466 | 1,554 | 1,592 |
| NATURE OF EMPLOYMENT | | | | | | | | |
| Permanent | 2,116 | 1,986 | 1,938 | 1,948 | 2,009 | 2,090 | 2,148 | 2,128 |
| Short-term/Seasonal/Casual | 614 | 622 | 532 | 523 | 648 | 638 | 749 | 774 |
| Worked for Different Employer on Day-to-Day or Week-to-Week | 109 | 106 | 90 | 86 | 90 | 95 | 128 | 149 |
| MAJOR OCCUPATION GROUP | | | | | | | | |
| Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors | 307 | 318 | 300 | 333 | 354 | 392 | 451 | 490 |
| Professionals | 112 | 96 | 96 | 104 | 100 | 120 | 113 | 116 |
| Technicians and Associate Professionals | 87 | 73 | 70 | 66 | 71 | 78 | 86 | 79 |
| Clerks | 159 | 142 | 142 | 147 | 157 | 177 | 175 | 187 |
| Service Workers and Shop and Market Sales Workers | 273 | 254 | 245 | 262 | 285 | 305 | 355 | 359 |
| Farmers, Forestry workers and Fishermen | 417 | 408 | 372 | 362 | 344 | 294 | 317 | 294 |
| Trades and Related Workers | 359 | 325 | 295 | 294 | 312 | 322 | 323 | 327 |
| Plant and Machine Operators and Assemblers | 281 | 270 | 243 | 221 | 247 | 259 | 234 | 236 |
| Laborers and Unskilled Workers | 832 | 819 | 787 | 756 | 866 | 865 | 961 | 956 |
| Special Occupations | 12 | 10 | 10 | 11 | 10 | 11 | 9 | 7 |
| CLASS OF WORKER | | | | | | | | |
| Wage and Salary Workers | 1,772 | 1,665 | 1,604 | 1,618 | 1,780 | 1,916 | 2,040 | 2,072 |
| Employer in Own Family-operated Farm or Business | 97 | 100 | 79 | 83 | 79 | 73 | 75 | 68 |
| Self-employed and Unpaid Family Workers | 970 | 949 | 877 | 857 | 888 | 835 | 910 | 911 |

Note: Details may not add up to totals due to rounding.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 4A – Percent Distribution of Invisibly Underemployed Persons by Selected Economic Characteristics, Philippines: 2006 – 2013

| SELECTED ECONOMIC CHARACTERISTICS | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| TOTAL INVISIBLY UNDEREMPLOYED (000) | 2,839 | 2,714 | 2,560 | 2,557 | 2,747 | 2,823 | 3,025 | 3,051 |
| SECTOR | | | | | | | | |
| Agriculture | 28.6 | 30.0 | 30.0 | 28.0 | 28.0 | 24.8 | 26.3 | 24.7 |
| Industry | 21.9 | 21.1 | 21.6 | 21.1 | 21.9 | 23.3 | 22.3 | 23.1 |
| Services | 49.6 | 48.9 | 48.4 | 50.9 | 50.1 | 51.9 | 51.4 | 52.2 |
| NATURE OF EMPLOYMENT | | | | | | | | |
| Permanent | 74.5 | 73.2 | 75.7 | 76.2 | 73.1 | 74.0 | 71.0 | 69.7 |
| Short-term/Seasonal/Casual | 21.6 | 22.9 | 20.8 | 20.5 | 23.6 | 22.6 | 24.8 | 25.4 |
| Worked for Different Employer on Day-to-Day or Week-to-Week | 3.8 | 3.9 | 3.5 | 3.4 | 3.3 | 3.4 | 4.2 | 4.9 |
| MAJOR OCCUPATION GROUP | | | | | | | | |
| Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors | 10.8 | 11.7 | 11.7 | 13.0 | 12.9 | 13.9 | 14.9 | 16.1 |
| Professionals | 3.9 | 3.5 | 3.8 | 4.1 | 3.6 | 4.3 | 3.7 | 3.8 |
| Technicians and Associate Professionals | 3.1 | 2.7 | 2.7 | 2.6 | 2.6 | 2.8 | 2.8 | 2.6 |
| Clerks | 5.6 | 5.2 | 5.5 | 5.7 | 5.7 | 6.3 | 5.8 | 6.1 |
| Service Workers and Shop and Market Sales Workers | 9.6 | 9.4 | 9.6 | 10.2 | 10.4 | 10.8 | 11.7 | 11.8 |
| Farmers, Forestry workers and Fishermen | 14.7 | 15.0 | 14.5 | 14.2 | 12.5 | 10.4 | 10.5 | 9.6 |
| Trades and Related Workers | 12.6 | 12.0 | 11.5 | 11.5 | 11.4 | 11.4 | 10.7 | 10.7 |
| Plant and Machine Operators and Assemblers | 9.9 | 9.9 | 9.5 | 8.6 | 9.0 | 9.2 | 7.7 | 7.7 |
| Laborers and Unskilled Workers | 29.3 | 30.2 | 30.7 | 29.6 | 31.5 | 30.6 | 31.8 | 31.3 |
| Special Occupations | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | 0.4 | 0.3 | 0.2 |
| CLASS OF WORKER | | | | | | | | |
| Wage and Salary Workers | 62.4 | 61.3 | 62.7 | 63.3 | 64.8 | 67.9 | 67.4 | 67.9 |
| Employer in Own Family-operated Farm or Business | 3.4 | 3.7 | 3.1 | 3.2 | 2.9 | 2.6 | 2.5 | 2.2 |
| Self-employed and Unpaid Family Workers | 34.2 | 35.0 | 34.3 | 33.5 | 32.3 | 29.6 | 30.1 | 29.9 |

Note: Rates were computed based on rounded figures.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.

TABLE 4B – Invisible Underemployment Rates by Selected Economic Characteristics, Philippines: 2006 – 2013

| SELECTED ECONOMIC CHARACTERISTICS | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 |
|--|------|------|------|------|------|------|------|------|
| PHILIPPINES | 8.7 | 8.1 | 7.5 | 7.3 | 7.6 | 7.6 | 8.0 | 8.0 |
| SECTOR | | | | | | | | |
| Agriculture | 6.9 | 6.9 | 6.4 | 6.0 | 6.4 | 5.7 | 6.6 | 6.4 |
| Industry | 12.4 | 11.2 | 11.0 | 10.6 | 11.1 | 11.9 | 11.7 | 11.9 |
| Services | 8.8 | 8.0 | 7.3 | 7.3 | 7.4 | 7.6 | 7.9 | 7.8 |
| NATURE OF EMPLOYMENT | | | | | | | | |
| Permanent | 8.3 | 7.6 | 7.1 | 6.9 | 7.0 | 7.1 | 7.5 | 7.5 |
| Short-term/Seasonal/Casual | 10.0 | 9.4 | 9.0 | 8.6 | 9.7 | 9.3 | 9.7 | 9.5 |
| Worked for Different Employer on Day-to-Day or Week-to-Week | 12.3 | 11.2 | 10.6 | 12.0 | 11.8 | 10.7 | 10.3 | 10.4 |
| MAJOR OCCUPATION GROUP | | | | | | | | |
| Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors | 8.1 | 8.0 | 6.9 | 7.1 | 7.1 | 7.5 | 8.0 | 7.9 |
| Professionals | 8.0 | 6.6 | 6.3 | 6.5 | 5.9 | 6.9 | 6.3 | 6.2 |
| Technicians and Associate Professionals | 9.9 | 8.0 | 8.0 | 7.1 | 7.4 | 7.9 | 8.3 | 7.9 |
| Clerks | 10.6 | 8.6 | 8.3 | 7.9 | 7.8 | 8.4 | 8.3 | 8.3 |
| Service Workers and Shop and Market Sales Workers | 8.7 | 7.8 | 7.2 | 7.1 | 7.4 | 7.4 | 7.8 | 7.6 |
| Farmers, Forestry workers and Fishermen | 6.8 | 6.7 | 6.2 | 6.2 | 6.0 | 5.1 | 6.0 | 5.9 |
| Trades and Related Workers | 12.8 | 11.6 | 10.8 | 11.0 | 11.2 | 11.6 | 12.9 | 12.6 |
| Plant and Machine Operators and Assemblers | 11.3 | 10.5 | 10.3 | 10.0 | 10.9 | 11.5 | 11.6 | 11.6 |
| Laborers and Unskilled Workers | 8.0 | 7.6 | 7.1 | 6.6 | 7.5 | 7.1 | 7.7 | 7.7 |
| Special Occupations | 8.1 | 7.2 | 6.8 | 7.3 | 6.4 | 6.8 | 7.8 | 6.5 |
| CLASS OF WORKER | | | | | | | | |
| Wage and Salary Workers | 10.6 | 9.5 | 9.0 | 8.7 | 9.1 | 9.3 | 9.5 | 9.3 |
| Employer in Own Family-operated Farm or Business | 6.8 | 7.0 | 5.5 | 5.8 | 5.7 | 5.4 | 5.6 | 5.3 |
| Self-Employed and Unpaid Family Workers | 6.7 | 6.5 | 5.9 | 5.7 | 5.9 | 5.5 | 6.2 | 6.2 |

Note: Rates were computed based on rounded figures.

Source of basic data: Philippine Statistics Authority, Labor Force Survey, Public Use Files.