



STATISTICS ON JOB VACANCIES IN NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS

OVERVIEW

The *Employment, Hours and Earnings Survey (EHES)* is a sample survey of non-agricultural establishments employing 20 or more workers. Conducted by BLES twice a year, the survey collects quarterly trend data on key employment indicators critical in monitoring the country's employment and business performance.

In the second semester 1999 EHES survey round, employers were asked to report their job vacancies during the 3rd and 4th quarters and how many of them remained unfilled at the end of each quarter. This inquiry aims to find out the extent of unfilled job vacancies and identify the characteristics of establishments with large unfilled vacancies.

SUMMARY OF SURVEY RESULTS

JOB VACANCIES

Job vacancies created by non-agricultural establishments employing 20 or more workers were estimated at 71,000 in the 3rd

quarter and 56,000 in the 4th quarter of 1999.

Majority of the job openings were non-regular positions -- Of the total vacancies reported, non-regular vacancies comprised 61.3 percent (43,500) in the 3rd quarter and 66.8 percent (37,400) in the 4th quarter.

Job openings were predominantly created in large establishments (with 200 or more workers) -- Large establishments accounted for more than one-half of all vacancies reported in the 3rd quarter (66.9% or 47,500) and 4th quarter (62.1% or 34,800).

Manufacturing jobs accounted for the bulk of the vacancies reported -- Approximately, two in every five vacancies reported during the survey period were in manufacturing (40.8% in the 3rd quarter and 43.9% in the 4th quarter).

☒ **Most job vacancies were found in the National Capital Region --** A little over one-half of the job vacancies were in the National Capital Region (55.9% or 39,700 in the 3rd quarter and 49.8% or 27,900 in the 4th quarter).

☒ **More than one-fourth to one-third of job openings in the manufacturing sector were left vacant --** In the manufacturing sector where large portion of vacancies were reported, 26.9 percent remained vacant by the end of the 3rd quarter and 34.1 percent by the end of the 4th quarter period.

UNFILLED JOB VACANCIES

☒ Of the total job vacancies, 26.2 percent remain unfilled during the 3rd quarter and 31.9 percent in the 4th quarter.

☒ **Unfilled vacancies highest in utility industries and other community, social and personal services and lowest in mining and quarrying and construction -** Roughly 71 percent to 83 percent of the job vacancies in electricity, gas and water supply and other community, social and personal services remained unoccupied by the end of the 3rd and 4th quarters. In contrast, mining and quarrying and construction experienced the lowest unfilled job vacancies recorded at below 15.0 percent for both quarters.

☒ **Employers encountered more difficulties in filling up regular positions than non-regular positions --** The rate of unfilled vacancies for regular positions was 35.6 percent in the 3rd quarter and 48.1 percent in the 4th quarter. For non-regular positions, the ratios were comparatively lower, 20.0 percent in the 3rd quarter and 23.8 percent in the 4th quarter.

☒ **Unfilled vacancies higher in small-sized establishments than in medium and large-sized establishments --** During the 3rd quarter, the rate of unfilled vacancies in small-sized establishments (20 to 49 workers) was 35.1 percent as compared to 19.0 percent in medium-sized establishments (50-199 workers) and 26.9 percent in large-sized establishments. This observed difference is also evident in the 4th quarter survey round.

☒ **Rate of unfilled vacancies varies across regions --** The highest rate of unfilled vacancies was reported in **Region I** (83.3% in the 3rd quarter and 94.1% in the 4th quarter). In contrast, the lowest was in **Region VII** (18.6% in the 3rd quarter and 13.2% in the 4th quarter). The NCR where the bulk of the vacancies were reported, had an unfilled rate of 26.7 percent in the 3rd quarter and 31.2 percent in the 4th quarter.

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**Table 1.0 - Job Vacancies in Non-Agricultural Establishments with 20 or More Workers and Percent Unfilled by Type of Vacancy, Employment Size, Industry and Region
Philippines: Third & Fourth Quarters 1999**

INDICATOR	Third Quarter		Fourth Quarter	
	Total Vacancies	% Unfilled	Total Vacancies	% Unfilled
TOTAL	71,000	26.2	56,000	31.9
Type of Vacancy				
Regular	27,500	35.6	18,700	48.1
Non-Regular	43,500	20.0	37,400	23.8
Employment Size				
20 - 49 Workers	7,700	35.1	6,400	43.8
50 -199 Workers	15,800	19.0	14,900	32.2
200 Workers & Over	47,500	26.9	34,800	29.3
Industry				
Mining & Quarrying	100	11.2	100	9.1
Manufacturing	29,000	26.9	24,600	34.1
Electricity, Gas & Water Supply	1,000	82.0	1,000	82.8
Construction	5,500	12.7	4,400	13.6
Wholesale/Retail Trade	12,400	26.6	9,700	22.7
Hotels & Restaurant	6,200	9.7	3,600	25.0
Transportation, Storage & Communication	3,000	43.3	1,800	60.0
Financial Intermediation	3,100	48.4	2,800	42.9
Real Estate, Renting & Business Activities	7,100	18.3	5,300	24.5
Private Education	1,700	17.6	1,100	37.4
Health & Social Work	900	33.3	700	14.3
Other Community, Social & Personal Service Activities	1,000	70.9	1,000	80.0
Region				
National Capital Region	39,700	26.7	27,900	31.2
Cordillera Autonomous Region	300	66.7	300	33.3
Region I – Ilocos Region	300	83.3	1,700	94.1
Region II – Cagayan Valley	800	75.0	500	20.0
Region III – Central Luzon	5,900	16.9	4,200	31.0
Region IV – Southern Tagalog	7,700	22.1	6,800	26.5
Region V – Bicol Region	100	50.0	100	50.0
Region VI – Western Visayas	900	66.7	1,000	50.0
Region VII – Central Visayas	7,000	18.6	6,800	13.2
Region VIII – Eastern Visayas	600	83.3	600	66.7
Region IX – Western Mindanao	200	29.8	200	50.0
Region X – Northern Mindanao	600	33.3	400	50.0
Region XI – Southern Mindanao	6,400	25.0	5,000	34.0
Region XII – Central Mindanao	200	50.0	200	50.0
CARAGA	300	33.3	400	50.0

Source: Bureau of Labor and Employment Statistics, Employment, Hours and Earnings Survey.

