

STATISTICS ON JOB VACANCIES: 1998-2000 (in non-agricultural establishments with 20 or more workers)

INTRODUCTION

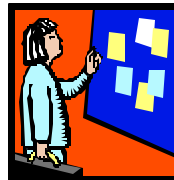
This LABSTAT issue is part of a series of reports on employment statistics culled from the Employment, Hours and Earnings Survey (EHES). The EHES is a sample survey of non-agricultural establishments employing 20 or more workers conducted by the Bureau of Labor and Employment Statistics twice a year in coordination with DOLE Regional Offices. The survey collects quarterly trend data on key employment indicators such as labor turnover, job vacancies, hours of work and earnings from around 6,000 sample establishments.

This report presents a review of the trends and patterns of quarterly job vacancy statistics based on the results of the 1998, 1999 and 2000 EHES.

HIGHLIGHTS OF RESULTS

Quarterly Trend

- ◆ The volume of job vacancies for the three-year period exhibited a declining trend, reflecting the slowdown in business activities in the establishments covered in this survey.
- ◆ Between 1998 to 1999, average quarterly job vacancies declined by 12.7 percent, from 71,000 to 62,000. In 2000, the average volume of quarterly job vacancies



DEFINITION OF TERMS

Job vacancy statistics provide a picture of the number of job opportunities created by large non-agricultural establishments. It is closely tied to the course of events in an establishment and reflects the ups and downs of employer's business.

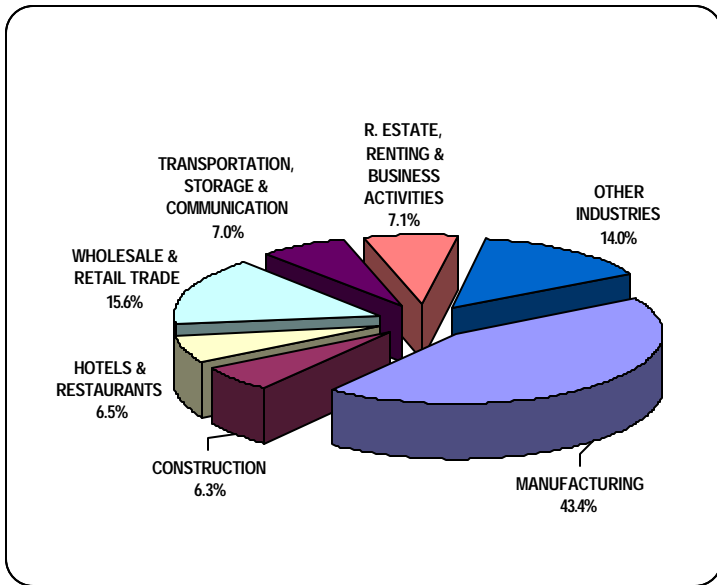
Job vacancy is defined in this survey as a job available for immediate filling during the survey quarter and for which recruitment action had been undertaken.

contracted further by 23.2 percent to reach 47,600.

Type of Job Vacancies

- ◆ Non-regular positions accounted for the bulk of the total job vacancies surveyed. For the period under review, the shares of non-regular jobs to total job vacancies were posted at 58.0 percent in 1998, 58.5 percent in 1999 and 61.6 percent in 2000. This means that on the average, two (2) out of three (3) job vacancies created were non-regular positions and the only one was regular position.

Percent Distribution of Average Quarterly Job Vacancies in Non-Agricultural Establishments With 20 or More Workers by Major Industry Group, Philippines: 1998-2000



Industry

Establishments engaged in manufacturing and wholesale and retail trade accounted for the large majority of the total job openings. On the average for the three-year period, 43.4 percent of total job openings each quarter were reported in manufacturing sector and 15.6 percent in wholesale and retail trade. In comparison, the shares in other sectors were less than ten percent.

Employment Size

- ◆ Large establishments employing 200 or more workers reported most of the job vacancies in the three years covered by EHES. The share of large establishments to total quarterly job vacancies grew steadily over the three-year period, from 56.3 percent in 1998 to 65.2 percent in 1999 and 66.8 percent in 2000.

Region

- ◆ Establishments based in the National Capital Region (NCR) contributed the biggest chunk of all job vacancies reported in 1998 and 1999. The average share of NCR to quarterly job openings were 57.7% and 59.4%, respectively, which far exceeded the combined shares of all other regions in the country (42.3% and 40.6%). In 2000, the share of NCR declined to 48.7 percent, lower than the rest of the regions.

FOR INQUIRIES:

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**TABLE 1 – AVERAGE QUARTERLY JOB VACANCIES IN NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS BY QUARTER
PHILIPPINES: 1998-2000**

Year/Quarter	Average Vacancies	Type of Vacancy	
		Regular	Non-Regular
1998 (Ave.)	71,000	29,800	41,200
First Quarter	74,300	29,800	44,500
Second Quarter	74,400	34,400	40,000
Third Quarter	69,500	29,200	40,300
Fourth Quarter	65,900	25,800	40,100
1999 (Ave.)	62,000	25,800	36,300
First Quarter	44,600	21,700	23,000
Second Quarter	47,800	22,600	25,200
Third Quarter	86,700	34,500	52,200
Fourth Quarter	69,000	24,300	44,700
2000 (Ave.)	47,600	18,300	29,300
First Quarter	48,200	18,400	29,800
Second Quarter	48,500	18,500	30,100
Third Quarter	47,100	18,700	28,400
Fourth Quarter	46,400	17,500	28,900

*Note: Details may not add up to totals due to rounding of figures.
Source of data: Bureau of Labor and Employment Statistics,
Employment, Hours and Earnings Survey.*

**TABLE 2 – AVERAGE QUARTERLY JOB VACANCIES IN NON-AGRICULTURAL ESTABLISHMENTS WITH 20 OR MORE WORKERS BY MAJOR INDUSTRY GROUP, EMPLOYMENT SIZE AND REGION
PHILIPPINES: 1998-2000**

Major Industry Group/Employment Size/Region	Average	1998	1999	2000
ALL INDUSTRIES	60,200	71,000	62,000	47,600
Mining and Quarrying	100	200	*	*
Manufacturing	26,100	30,500	25,900	22,000
Electricity, Gas & Water Supply	1,200	1,700	1,000	800
Construction	3,800	3,500	4,400	3,600
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	9,400	11,500	10,600	6,000
Hotels & Restaurants	3,900	4,300	4,300	3,200
Transportation, Storage & Communications	4,200	6,000	3,300	3,400
Financial Intermediation	3,300	4,600	3,600	1,700
Real Estate, Renting & Business Activities	4,300	4,100	5,200	3,500
Private Education	1,000	900	1,200	900
Health and Social Work	600	600	600	700
Other Community, Social & Personal Service Activities	2,100	2,800	1,700	1,700
ALL EMPLOYMENT SIZES	60,200	71,000	62,000	47,600
20-49	6,500	9,900	6,300	3,400
50-199	16,200	21,000	15,400	12,300
200 and over	37,400	40,000	40,400	31,800
ALL REGIONS	60,200	71,000	62,000	47,600
NCR	33,600	41,000	36,800	23,200
ONCR	26,500	30,000	25,200	24,400

** Less than 100.
Note: Details may not add up to totals due to rounding of figures.
Source of data: Bureau of Labor and Employment Statistics,
Employment, Hours and Earnings Survey.*