

LABOR AND EMPLOYMENT SECTOR

Note: Metadata for the first batch of concepts for the labor and employment sector, which are defined below, are provided in Annex BR-14-2007-02.

1. **Persons in the Labor Force or Economically Active Population** – Include all persons 15 years old and over as of their last birthday who are either employed or unemployed.
 - 1.1 **Labor Force Participation Rate** – Percentage of the total number of persons in the labor force to the total population 15 years old and over.
2. **Persons not in the Labor Force** – Include all persons 15 years old and over as of their last birthday who are neither employed nor unemployed.
3. **Work** - Any activity that a person does during the reference period, for pay in cash or in kind, in any establishment, office, farm, private home, or for profit or without pay on a family farm or enterprise. It also includes a) what a farm operator or member of the operator's family does on the farm operated by another household on exchange labor arrangement; and b) any activity that a person does in relation to minor activities in home gardening, raising of crops, fruits, hogs, poultry, etc., fishing for home consumption and manufacturing for own use. However, there must be some harvest in the case of home gardening, raising of crops, fruits and nuts, and gathering of wild fruits and vegetables; animals disposed of (sold, consumed, bartered, or given away), or some catch in fishing in order that these activities will be considered work.
4. **Employed** – Include all persons 15 years old and over as of their last birthday and during the basic reference period are reported as either:
 - a. At work. Those who do any work even for one hour during the reference period for pay or profit, or work without pay on the farm or business enterprise operated by a member of the same household related by blood, marriage, or adoption;
OR
 - b. With a job but not at work. Those who have a job or business but are not at work because of temporary illness/injury, vacation, or other reasons. Likewise, persons who expect to report for work or to start operation of a farm or business enterprise within two weeks from the date of the enumerator's visit, are considered employed.
 - 4.1 **Employment Rate** - Percentage of the total number of employed persons to the total number of persons in the labor force.
 - 4.2 **Employment-to-Population Ratio** - Ratio of employed persons to the total population 15 years old and over.
5. **Unemployed** – Include all persons who are 15 years old and over as of their last birthday and are reported as:
 - a. *without work*, i.e., had no job or business during the basic survey reference period; AND
 - b. *currently available for work*, i.e., were available and willing to take up work in paid employment or self-employment during the basic survey reference period, and/or would be available and willing to take up work in paid employment or self-employment within two weeks after the interview date; AND

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- c. *seeking work*, i.e., had taken specific steps to look for a job or establish a business during the basic survey reference period; OR *not seeking work due to the following reasons*: (a) tired/believe no work available, i.e., the discouraged workers who looked for work within the last six months prior to the interview date; (b) awaiting results of previous job application; (c) temporary illness/disability; (d) bad weather; and (e) waiting for rehire/job recall.

(NSCB Resolution No. 15, Series of 2004)

- 5.1 **Unemployment Rate** – Percentage of the total number of unemployed persons to the total number of persons in the labor force.
6. **Underemployed** – Include employed persons who express the desire to have additional hours of work in their present job or an additional job, or to have a new job with longer working hours.
- 6.1 **Underemployment Rate** – Percentage of the total number of underemployed persons to the total number of employed persons.
- 6.2 **Visibly Underemployed** – Include employed persons who worked for less than 40 hours during the basic survey reference period and still want additional hours of work in their present job or an additional job, or to have a new job with longer working hours.
- 6.2.1 **Visible Underemployment Rate** – Percentage of the total number of visibly underemployed persons to the total number of employed persons.
- 6.3 **Invisibly Underemployed** – Include employed persons who worked for 40 hours or more during the basic survey reference period and still want additional hours of work in their present job or an additional job, or to have a new job with longer working hours.
- 6.3.1 **Invisible Underemployment Rate** – Percentage of the total number of invisibly underemployed persons to the total number of employed persons.
7. **Status in Employment** – The status of an employed person during the basic survey reference period. The following are the categories for status in employment:
- Wage and Salary Worker - Include persons who worked for private households, establishments, family-operated activities, and government or government corporations.
 - Self-employed – Include persons who operate their own businesses or trades and do not employ paid workers in the conduct of their economic activities. This category includes workers who worked purely on commission basis and who may not have regular working hours.
 - Employer – Include persons who employ one or more paid employees in the operation of their businesses or trades.

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- d. **Unpaid Family Worker** - Include persons who worked without pay on own-family-operated activities.
- 8. **Number of hours worked** - Total number of hours a person actually worked in all the jobs/businesses that he held. It includes the duration or the period the person was occupied in his work, including overtime, but excluding hours paid for but not worked.
- 9. **Occupation** - Type of work a person does to earn his living.
- 10. **Industry** - Set of all production units engaged primarily in the same or similar kinds of productive economic activities.
- 11. **Total Establishment Employment** - Total number of persons working for an establishment and receiving remuneration in wages, salaries, commissions, tips, piece-rates, or pay in kind. These include paid workers, working proprietors, unpaid family workers, and other persons working in the establishment for which there is a mutual recognition of an employee/employer relationship.