

LABOR AND EMPLOYMENT SECTOR

Term	Definition	Formula	Main references	Some notes on the definition	Frequency of data	Geographic disaggregation	Source of data
1. Persons in the Labor Force or Economically Active Population	Include all persons 15 years old and over as of their last birthday who are either employed or unemployed.		NSO's Integrated Survey of Households (ISH) Bulletin		Quarterly	National, Regional	LFS-NSO
1.1 Labor Force Participation Rate (LFPR)	Percentage of the total number of persons in the labor force to the total population 15 years old and over.	$LFPR = (LF/P) * 100$ <p>where: $LFPR = \text{Labor Force Participation Rate}$</p> <p>LF = total number of persons in the labor force</p> <p>P = total population 15 years old and over</p>	NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
2. Persons not in the Labor Force	Include all persons 15 years old and over as of their last birthday who are neither employed nor unemployed.		NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
3. Work	Any activity that a person does during the reference period, for pay in cash or in kind, in any establishment, office, farm, private home, or for profit or without pay on a family farm or enterprise. It also includes a) what a farm operator or member of the operator's family does on the farm operated by another household on exchange labor arrangement; and b) any activity that a person does in relation to minor activities in home gardening, raising of crops, fruits, hogs, poultry, etc., fishing for home consumption and manufacturing for own use.		NSO's ISH Bulletin	- This definition is consistent with the 1993 SNA description of work (SNA 1993 Paragraph 17.9b)			

LABOR AND EMPLOYMENT SECTOR

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	<p>However, there must be some harvest in the case of home gardening, raising of crops, fruits and nuts, and gathering of wild fruits and vegetables; animals disposed of (sold, consumed, bartered, or given away), or some catch in fishing in order that these activities will be considered work</p>						
<p>4. Employed</p>	<p>Include all persons 15 years old and over as of their last birthday and during the basic survey reference period are reported as either:</p> <ul style="list-style-type: none"> a. At work. Those who do any work even for one hour during the reference period for pay or profit, or work without pay on the farm or business enterprise operated by a member of the same household related by blood, marriage, or adoption; OR b. With a job but not at work. Those who have a job or business but are not at work because of temporary illness/injury, vacation, or other reasons. Likewise, persons who expect to report for work or to start operation of a farm or business enterprise within two weeks from the date of the enumerator's visit, are considered employed. 		<p>NSO's ISH Bulletin</p>	<p>This definition is based on the ILO definition for employed.</p>	<p>Quarterly</p>	<p>National, Regional</p>	<p>LFS-NSO</p>
<p>4.1 Employ</p>	<p>Percentage of the total number of</p>	<p>$ER = (E/LF) * 100$</p>	<p>NSO's ISH</p>		<p>Quarterly</p>	<p>National,</p>	<p>LFS-NSO</p>

LABOR AND EMPLOYMENT SECTOR

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ment Rate	employed persons to the total number of persons in the labor force.	where: $ER = \text{Employment Rate}$ $E = \text{total number of employed persons}$ $LF = \text{total number of persons in the labor force}$	Bulletin			Regional	
4.2 Employment-to-Population Ratio	Ratio of employed persons to the total population 15 years old and over	$EPR = (E/P)$ where: $EPR = \text{Employment Population Ratio}$ $E = \text{total number of employed persons}$ $P = \text{total population 15 years old and over}$	NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
5. Unemployed	Include all persons who are 15 years old and over as of their last birthday and are reported as: a. <i>without work</i> , i.e., had no job or business during the basic survey reference period; AND b. <i>currently available for work</i> , i.e., were available and willing to take up work in paid employment or self-employment during the basic survey reference period, and/or would be available and willing to take up work in paid employment or self-employment within two weeks			The official definition of unemployment was previously approved through NSCB Resolution No. 15, Series of 2004.			

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	<p>after the interview date; AND</p> <p>c. <i>seeking work</i>, i.e., had taken specific steps to look for a job or establish a business during the basic survey reference period; OR <i>not seeking work due to the following reasons</i>: (a) tired/believe no work available, i.e., the discouraged workers who looked for work within the last six months prior to the interview date; (b) awaiting results of previous job application; (c) temporary illness/disability; (d) bad weather; and (e) waiting for rehire/job recall.</p>						
5.1 Unemployment Rate	Percentage of the total number of unemployed persons to the total number of persons in the labor force.	$UR = (U/LF) * 100$ where: $UR = \text{Unemployment Rate}$ $U = \text{total number of unemployed persons}$ $LF = \text{total number of persons in the labor force}$	NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
6. Under employed	Include employed persons who express the desire to have additional hours of work in their present job or an additional job, or to have a new job with longer working hours		NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
6.1 Under employment Rate	Percentage of the total number of underemployed persons to the total number of employed persons.	$UnR = (Un/E) * 100$ where: $UnR = \text{Underemployment Rate}$	NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO

LABOR AND EMPLOYMENT SECTOR

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		Un = total number of underemployed persons E = total number of employed persons					
6.2 Visibly Under employed	Include employed persons who worked for less than 40 hours during the basic survey reference period and still want additional hours of work in their present job or an additional job, or to have a new job with longer working hours		NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
6.2.1 Visible Under employment Rate	Percentage of the total number of visibly underemployed persons to the total number of employed persons.	$VUnR = (VUn/E) * 100$ where: VUnR = Visible Underemployment Rate VUn = total number of visibly underemployed persons E = total number of employed persons	NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
6.3 Invisibly Under employed	Include employed persons who worked for 40 hours or more during the basic survey reference period and still want additional hours of work in their present job or an additional job, or to have a new job with longer working hours		NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO
6.3.1 Invisible Under employment Rate	Percentage of the total number of invisibly underemployed persons to the total number of employed persons.	$IUnR = (IUn/E) * 100$ where: IUnR = Invisible Underemployment Rate	NSO's ISH Bulletin		Quarterly	National, Regional	LFS-NSO

LABOR AND EMPLOYMENT SECTOR

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		IUn = total number of invisibly underemployed persons E = total number of employed persons					
7. Status in Employment	The status of an employed person during the basic survey reference period.		International Classification of Status in Employment (ICSE) 1993				
The following are the categories for status in employment:				In addition to the four categories below, ICSE 1993 also include "members of producers cooperatives" and "workers not classifiable by status" as the other two groups.			
a. Wage and Salary Worker	Include persons who worked for private households, establishments, family-operated activities, and government or government corporations.			"Employee" in the ICSE 1993			
b. Self-employed	Include persons who operate their own businesses or trades and do not employ paid workers in the conduct of their economic activities. This category includes workers who worked purely on commission basis and who may not have regular working hours.			"Own-account workers" in the ICSE 1993			
c. Employer	Include persons who employ one						

LABOR AND EMPLOYMENT SECTOR

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	or more paid employees in the operation of their businesses or trades.						
d. Unpaid Family Worker	Include persons who worked without pay on own-family-operated activities.			"Contributing family worker" in ICSE 1993			
8. Number of hours worked	Total number of hours a person actually worked in all the jobs/businesses that he held. It includes the duration or the period the person was occupied in his work, including overtime, but excluding hours paid for but not worked.		NSO's ISH Bulletin	The normal working hours per day is the usual or prescribed working hours of a person in his primary job/business, which is considered a full day's work.			
9. Occupation	Type of work a person does to earn his living.		Philippine Standard Occupational Classification (PSOC)	The following are the major occupation groups: officials of government and special-interest organizations, corporate executives, managers, managing proprietors and supervisors; professionals; technicians and associate professionals; clerks; service workers and shop and market sales workers; farmers, forestry workers and fishermen; trades and related workers; plant and machine operators and assemblers; laborers and unskilled			

LABOR AND EMPLOYMENT SECTOR

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				workers; and special occupations. This term is used for disaggregating other labor and employment measures, e.g., total number of employed persons by major occupation groups.			
10.Industry	Set of all production units engaged primarily in the same or similar kinds of productive economic activities.		International Standard Industrial Classification of All Economic Activities (ISIC), Philippine Standard Industrial Classification (PSIC)	The following are the major industry divisions: agriculture, hunting and forestry; fishing; mining and quarrying; manufacturing; electricity, gas and water supply; construction; wholesale and retail trade, repair of motor vehicles, motorcycles and personal and household goods; hotels and restaurants; transport, storage and communication; financial intermediation; real estate, renting and business activities; public administration and defense; compulsory social security; education; health and social work; other community, social and personal			

LABOR AND EMPLOYMENT SECTOR

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				service activities; private household with employed persons; and extra-territorial organizations and bodies. This term is used for disaggregating other labor and employment measures, e.g., total number of employed persons by major industry divisions.			
11. Total Establishment Employment	Total number of persons working for an establishment and receiving remuneration in wages, salaries, commissions, tips, piece-rates, or pay in kind. These include paid workers, working proprietors, unpaid family workers, and other persons working in the establishment for which there is a mutual recognition of an employee/ employer relationship		NSO's Annual Survey of Philippine Business and Industry (ASPBI)	This definition is consistent with the 1993 SNA description of establishment.	Annually	National, Regional	ASPBI-NSO