



PRESS RELEASE

PSA Conducts the 2019 Labor Turnover Survey (LTS)

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The Philippine Statistics Authority (PSA) cleared the conduct of the 2019 Labor Turnover Survey on 25 March 2019.

The LTS is a quarterly survey conducted by the PSA. It aims to generate data on labor turnover and job vacancies as useful indicators of labor demand and general business situation of the country. Results of the survey will provide government and the private sector a complete picture of labor demand and job turnover.

The LTS will cover 6,763 sample establishments nationwide and will utilize PHP 19.4 million to cover maintenance and other operating expenses (MOOE) such as travelling, training, supplies, communication, salary for enumerator and encoder, representation and miscellaneous expense.

The schedule of distribution, collection and release of survey results is shown below:

Reference Period	Distribution and Collection Period	Release of Survey Results
1st Quarter 2019	16 May to 04 July 2019	31 July 2019
2nd Quarter 2019	12 August to 20 September 2019	31 October 2019
3rd Quarter 2019	18 November 2019 to 10 January 2020	31 January 2020
4th Quarter 2019	February to April 2020	30 April 2020

Labor turnover refers to the change in the employment of an establishment during a reference period resulting from accession and separations of workers. Accessions (New Hires) refer to permanent or temporary additions to employment in the establishments due to expansion of business activity, replacement of separated workers and employment resulting from changes in methods/technology of production or services.

On the other hand, separations are terminations of employment due to quits or termination initiated by the employees and layoffs or terminations initiated by the employers due to economic reasons (e.g., lack of market, financial losses, redundancy, end of contract) and non-economic reasons (e.g., gross negligence, absence without leave).

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Meanwhile, key results from the 3rd Quarter 2018 LTS released in February 2019 are as follows:

- Labor turnover rate is at 0.8% in the 3rd quarter of 2018, lower than the rate recorded in the 2nd quarter of 2018 which was 1.7%.
- Accession rate (9.5%) surpassed separation rate (8.7%) for the period resulting to a 0.8 percentage point difference. This indicates on the average, that 8 workers per 1,000 persons employed were added to the establishments.
- The reported accession rate was contributed by the replacement of separated workers (4.5%) and accession due to business expansion (5.0%).
- Rate of separation due to employees' decision to quit their jobs was posted at 5.9% percent in the 3rd quarter of 2018. On the other hand, rate of separation due to termination or layoff was registered at 2.8%.
- Among the major sectors, Services posted the highest labor turnover rate at 1.3%.


The 2019 LTS was reviewed and cleared for conduct under the Statistical Survey Review and Clearance System (SSRCS), a mechanism being implemented by the PSA by virtue of Rule 28 of Implementing Rules and Regulations (IRR) of Republic Act (RA) No.10625 to:

- ensure sound design for data collection;
- minimize the burden placed upon respondents;
- effect economy in statistical data collection;
- eliminate unnecessary duplication of statistical data collection efforts; and
- achieve better coordination of government statistical activities.

In line with this, establishments are enjoined to support the said statistical activity.

For further information on SSRCS, please contact the Statistical Standards Division (SSD) of the Standards Service (SS) with telephone numbers (02) 376-1928 and (02) 376-1931, and email address: ssd.staff@psa.gov.ph or ssdss.staff@gmail.com.

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